



# PUBLIC MEETING MINUTES

## January 27, 2026

Location: Gem County Mosquito Abatement District  
Kinley Conference Center  
6846 West Highway 52, Emmett, Idaho 83617  
Time: 2:00 p.m.

**CALL TO ORDER:** 2:00p.m

**MEMBERS PRESENT:** Cody Johns, Crystal Anderson, Michele Chadwick Co-Chair, Scott Uhrig and Tom Carlsen Co-chair

**MEMBERS ABSENT:** Mike Duarte and Kilikina Jung

**ROLL CALL:** Tom Carlsen Co-chair, Michele Chadwick Co-Chair, Mike Duarte, Manager Cody Johns, and Assistant Manager Crystal Anderson.

**AGENDA AMENDMENTS:** Mrs. Chadwick motions to move the 2026 Comprehensive Plan and the 2026 Personnel Policy to the consent agenda. When the agenda was posted they were not complete and they were completed before the meeting. Mr. Uhrig Seconds. All in favor; Mrs. Chadwick-aye, Mr. Carlsen-aye

**CONSENT AGENDA:** Mr. Uhrig motions to accept the consent agenda, Mrs. Chadwick Seconds. All in favor; Mr. Carlsen-aye, Mrs. Chadwick- aye.

**ITEMS FROM THE BOARD:** Mrs. Chadwick attended the educational forum that legislature Hill brought up legislation against drones and how dangerous they are. They can hold payloads and use them as bombs. Mrs. Chadwick urged him on the positives drones have in our operations. Mr. Johns had confirmed that the bill was within a certain proximity to prisons and jails.

**Auditors Presentation:** The auditor went through the report and showed that GCMAD is operating in good standing and within its means. Mrs. Chadwick motions to approve the 2025 Audit report. Mr. Uhrig seconds. All in Favor; Mr. Carlsen-aye, Mrs. Chadwick-Aye

**Managers Report:** We discussed the year-end report details. Discussed the upcoming season with changing to a new product. Zenivex E20. This product has a broader label and is not permethrin based. Nor does it have PBO. We will be doing a cage trial on this product this summer to ensure effectiveness. Mrs. Chadwick motions to approve the 2025 year-end report. Mr. Uhrig Seconds the motion. All in favor; Mr. Carlsen-aye, Mrs. Chadwick-aye. Discussed our 2026 comp plan and the plan to execute our operations in accordance with Idaho code. Discussed our personnel policy. Mrs. Chadwick motions to accept the 2026 Comp Plan and the Personnel policy. Mr. Uhrig Seconds the motion. All in favor; Mr. Carlsen-aye

**Public Comment:** None

**ADJOURNMENT:** 2:57pm